



UNLOCK **MAXIMUM IMPACT** WITH OUR **TAILORED** **WORKPLACE SOLUTIONS**

Organizations are struggling with challenges like **effective leadership development, staffing and retention, navigating change in uncertain times, and organizational effectiveness.**

MHS offers a wide range of assessments that can help craft an impactful, customized solution for any number of workplace challenges.



www.MHS.com

WHY GET CERTIFIED?



Professional credibility: Certification in MHS assessments equips professionals with **skills and confidence** to **accurately interpret** assessment results and conduct **effective feedback** sessions. This proficiency not only adds valuable tools to your toolkit but also distinguishes you within your field, broadens your client base, and provides a foundation for leveraging assessments as a catalyst for **developing and delivering workshops** and **coaching strategies**, enhancing your overall **professional credibility**.



Scientifically grounded knowledge: Gain a solid understanding of the **scientific rigor** that goes into the development of our assessments, including data on **reliability, validity, and norms**, fostering confidence in the effectiveness of our tools for you and the people you will use the tool with.



Skill development: The certification process includes **coaching** and **practical exercises** aimed at skill development, offering practical tools and strategies to effectively use our assessments for coaching, recruitment, and employee development.



Professional development opportunities: Certified professionals gain access to **CE** and **PD credits** from **ICF, SHRM, and APA**. Stay relevant in the evolving landscape of skill-based learning while positioning yourself as an expert in talent and leadership development.



“I have thoroughly enjoyed this program. My Trainer was excellent and made me and the other delegates extremely comfortable, taking all the time needed for our questions and to ensure our understanding. I have found this program to be more valuable than many other courses that I’ve done for my professional development in leadership consulting.”

– MHS Certification Participant

WHAT IS INVOLVED IN CERTIFICATION?

- Each assessment involves either a trainer-led or self-paced certification. For trainer-led certifications, MHS offers various methods through our extensive network of global Master Training partners including hybrid, online, and in-person sessions. Trainer-led certifications also include self-paced content the learners complete on their own.
- Depending on the assessment, receive a debrief of your results from a certified trainer and gain valuable insights for your own personal development, while also experiencing an example of what a debrief session is like.

WHAT ASSESSMENTS CAN I GET CERTIFIED IN?



Guides individuals and organizations through the process of change, providing assessments, strategies, and resources to navigate and manage change effectively.



Identifies individuals' skills and competencies in customer service through insights to enhance performance and satisfaction in client-facing roles.



Designed to evaluate an individual's preferred decision-making style and provide insights into their approach to making choices in various situations.



Evaluate and enhance leadership effectiveness by providing insights into leadership behaviors, skills, and potential areas for development.



Evaluates the skills, competencies, and potential of individuals in early stages of leadership, offering insights to support their professional development.



Identifies strengths and areas for development to support individuals in building successful ventures and navigating the challenges of entrepreneurship.



A multi-rater assessment that provides a comprehensive evaluation of an individual's emotional intelligence by gathering feedback from the individual and their peers, superiors, and others.



Measures and assesses emotional intelligence, providing insights into an individual's emotional and social competencies.



Measures an individual's psychological hardiness and resilience, providing insights into their ability to cope with stress and adversity.



Identifies an individual's preferred influence style and provides insights into their approach to persuading and impacting others.



An ability-based emotional intelligence assessment designed to measure an individual's capacity to perceive, use, understand, and manage emotions effectively.



An interactive training tool focusing on teamwork, collaboration, organizational effectiveness, breaking down silos, engagement, and customer service.



An engaging team-building simulation that explores project development, design, and implementation.



Offers a comprehensive understanding of an individual's personality, preferences, and development areas.



An interactive training tool designed to simulate an in-depth business problem, allowing participants to practice and enhance their time management, decision-making skills, and more.



Designed to identify critical skills, assess competency gaps, and provide valuable insights for hiring and developing high-performing sales professionals.

CAN MHS ASSESSMENTS WORK TOGETHER?

Yes! Using a combination of MHS assessments can help provide a thorough understanding of an individual's abilities and traits by combining insights. Here are a few examples:



• **Comprehensive leadership development:** By combining learnings from the EQ-i 2.0® to measure emotional intelligence, the Change Style Indicator® Second Edition to identify an individual's preferred approach to change, and the Influence Style Indicator™ to understand their influencing style, organizations can gain a comprehensive understanding of a leader's strengths, potential areas for development, and their ability to navigate and drive positive change within the organization.



• **Effective team building:** The EQ-i 2.0® and the Pearman Personality Integrator® can be used together to evaluate both individual and team dynamics. Understanding team members' emotional intelligence and personality traits allows leaders to tailor communication strategies, address potential conflicts, and enhance collaboration, fostering a more cohesive and effective team. By introducing a business simulation (e.g., PressTime®), team members can then engage in situations that allow them to apply their emotional intelligence insights and leverage their personality strengths for effective collaboration.



• **Employee development and career planning:** Integrating assessments like the EQ-i 2.0® with the Hardiness Resilience Gauge® can provide a well-rounded perspective on an individual's emotional intelligence and resilience. This combined insight is valuable for employee development, enabling organizations to create targeted coaching and training programs that enhance both emotional intelligence and resilience, ultimately contributing to employees' career growth and adaptability in the workplace.

INTERESTED IN GETTING CERTIFIED?



Find a Trainer in your area



Register for a certification session using our Talent Certification Calendar



Have more questions?